

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
MONTGOMERY DIVISION**

BETTY ANN BURKS, et al., §
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Plaintiffs, §
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v. §
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EQUITY GROUP EUFAULA §
DIVISION, LLC, §
§
§
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§
§
Defendant. §
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§
CIVIL ACTION NO.
2:06-cv-01081-MEF-DRB

**NOTICE OF FILING ADDITIONAL NOTICES OF CONSENT TO
JOIN**

Plaintiff, BETTY ANN BURKS, et al., gives notice of filing the attached Notices of Consent to Join executed by, JAMES E. FENN, KATRINA GILBERT, QUINTANA HENRY, CHRISTOPHER JACKSON, ASHLEE SHUNTEL JONES, NAKIA PRESTON LYNN, VANESSA MAHONE, SHAUNDA PITT, FRANTELLA OLIVER, SHERMILL SMITH and STEVEN T. SMITH, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above-captioned lawsuit.

Dated: February 20, 2007

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp

ROBERT J. CAMP

505 North 20th Street, Suite 825
Birmingham, AL 35203
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– and –

Bernard D. Nomberg

THE COCHRAN FIRM, P.C.
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– and –

Samuel A. Cherry, Jr.

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– and –

Richard Celler

MORGAN & MORGAN, P.A.
284 South University Drive
Fort Lauderdale, Florida 33324
Toll Free: 1-877-435-9243 (WAGE)
Facsimile: (954) 333-3515

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on February 20, 2007, I electronically filed the foregoing with the Clerk of the District Court using the CM/ECF system, which sent notification of such filing to:

Courtney Reilly Potthoff
cpotthoff@mindspring.com

Joel P. Smith, Jr.
joelpsmith@bellsouth.net

/s/ Robert J. Camp
ROBERT J. CAMP

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

James E. Fenn states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed by Equity Group LLC at the facility located in Baker Hill Al. [Name of plant] KY/STONE FOODS at Baker Hill Al. [City/State] I worked at this location from 10-4-04 to 2-15-06. [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Baker Hill Al., and possibly other plants owned by Equity Group LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12^{5th} day of Dec, 2006. ee

James Earl Fenn
[PRINT NAME]

[SIGN NAME]

James E. Fenn

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Katrina Gilbert
[Print Name]

- states the following:
1. I am over 18 years of age and competent to give the following consent in this matter.
 2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Baker Hill, AL. I worked at this location from 2/2001 to 7/2005.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
 3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
 6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Baker Hill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant]
[City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24th day of Jan., 20087 ad

Katrina Gilbert
[PRINT NAME]

Katrina Gilbert
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Quintana Henry states the following:

[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 3/31/06 to 4/30/06.
[Name of Plant]
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant]
[City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11 day of February, 2007.

Quintana Henry
[PRINT NAME]

Quintana Henry
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Christopher Jackson
[Print Name]

- states the following:
1. I am over 18 years of age and competent to give the following consent in this matter.
 2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 01/29/99 to Still working, Present
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
 3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
 4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
 5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
 6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class [Name of Plant]
[City/State]
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Dec., 2006.

Christopher D. Jackson
[PRINT NAME]

Christopher D. Jackson
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ashlee Shunel Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group of Buffalo, LLC ^{Division}
the facility located in Bakerhill, Ala. ^{Name of plant}. I worked at this location from
Feb. 6, 2006 to Sept. 1, 2006 Present ^[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Division plant in Bakerhill, Ala., and ^{Name of Plant} ^[City/State]
possibly other plants owned by Equity Group Division, LLC ^{Name of Plant}. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1st day of Sept., 2006. ^{as}

Ashlee Shunel Jones
[PRINT NAME]

Ashlee Jones
[SIGNATURE]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nakia Preston Lynn [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone-Equity Group [Name of plant] at the facility located in Bakerhill, AL [City/State]. I worked at this location from Sept. 1998 [Date] to Aug. 2004 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone-Equity Group [Name of Plant] plant in Bakerhill, AL [City/State], and possibly other plants owned by Keystone-Equity Group [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of November, 2006.

Nakia Preston Lynn
[PRINT NAME]

Nakia Preston Lynn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

VANESSA MAHONE

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by CHARDEN POKPHAND at the facility located in BAKER HILL, AL. I worked at this location from OCTOBER, 2003 to SEPTEMBER, 2005.
[Name of plant]
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the CHARDEN POKPHAND plant in BAKER HILL, AL, and possibly other plants owned by CHARDEN POKPHAND. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
Equity Group, LLC
[Name of Plant] Equity Group, LLC to
[City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24 day of January, 2007

VANESSA MAHONE

[PRINT NAME]

Vanessa Mahone

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shaunda Pitt

[Print Name]

states the following:

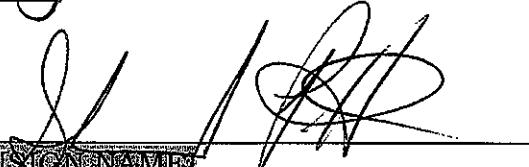
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, Inc.
the facility located in Bakerhill, AL. I worked at this location from
Jan. 2005 to Aug. 2005.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, Inc. plant in Bakerhill, AL and possibly other plants owned by Equity Group, Inc. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant]
[City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of February, 2007.

Shaunda Pitt

[PRINT NAME]


[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Frantrella Oliver [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC [Name of Plant] at the facility located in Bakerhill, AL. I worked at this location from 11/07/2005 [City/State] to Present [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, AL. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of February, 2007.

Frantrella Oliver
[PRINT NAME]

Frantrella Oliver
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shermill N. Smith states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
the facility located in Baker Hill, AL. I worked at this location from
7/11/2004 to 4/21/2005.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and
possibly other plants owned by Equity Group, LLC. If brought as a class
action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant]
[City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 25th day of Jan., 2007.

Shermill N. Smith
[PRINT NAME]

Shermill N. Smith
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Steven T. Smith

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
the facility located in Baker Hill, AL. I worked at this location from
2/16/2006 to Present.
[Name of Plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant]
[City/State]
[Name of Plant]
as

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of February, 2007.

Steven T. Smith
[PRINT NAME]

Steven T. Smith
[SIGN NAME]